



ACCESS 7
EDUCATIONAL SERVICES

Job Title: Counseling/Social Worker

Location: [Insert Location]

Job Type: [Full-Time/Part-Time/Contract]

Reports To: Director of Student Services / School Administrator

Position Summary:

We are seeking a compassionate and skilled School-Based Counselor or Social Worker to join our team. The ideal candidate will provide direct mental health services, support emotional and behavioral needs, and connect students and families with essential community resources. This role emphasizes early intervention, crisis support, and a collaborative approach with educational staff, families, and outside providers.

Key Responsibilities:

- Provide individual and group counseling students with emotional, behavioral, or social difficulties
- Conduct assessments and develop intervention plans tailored to students' needs
- Collaborate with teachers, administrators, and families to support positive student outcomes
- Facilitate crisis intervention, conflict resolution, and risk assessments when necessary
- Connect students and families with community-based mental health and social services
- Maintain timely, confidential, and compliant documentation
- Participating in IEP and 504 meetings as part of a multidisciplinary team



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- Promote a positive and inclusive school climate through prevention programming and education

Qualifications:

- Master's degree in School Counseling, Social Work, Psychology, or related field
- Licensure or certification (e.g., LCSW, LMSW, LMHC, School Counselor Certification) as required by state
- Experience in a school or child/adolescent setting strongly preferred
- Knowledge of trauma-informed practices, SEL, and behavioral intervention strategies
- Strong interpersonal, organizational, and communication skills
- Ability to collaborate in team settings while maintaining confidentiality and professionalism

Benefits:

- Competitive salary
 - Health, dental, and vision insurance
 - Paid time off and holidays
 - Continuing education support and licensing reimbursement
 - 401(k) with employer match
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